

## **Explanation of the “Workers’ Compensation Sick/Annual Accrued Leave Election Form”**

Title 85, known as the Workers’ Compensation Act allows any injured public school employee to receive up to 70% of their wage, not to exceed \$528/week. This is tax-free. For the majority of workers, the 70% TTD check approximates the employee’s normal take-home pay, so many elect option #3 on the form. This protects the full value of their accrued sick/annual leave.

The Act provides that a School employee must be allowed the opportunity to supplement their workers’ compensation benefits by using a pro-rated portion of their accrued sick/annual leave time. Unfortunately, the Act doesn’t define how to devise a pro-rated method to comply.

University employees may supplement their TTD payments by using three (3) hours per day of their unused earned leave balances (Personal Leave and Vacation). By electing this option, employees will receive a reduced payroll check from the University, which will augment payments received from Workers’ Compensation.